

## Hanham Woods Accessibility Plan

The Equality Act 2010 states that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief or sexual orientation”. According to the Equality Act 2010 a person has a disability if:

- a) He or she has a physical or mental impairment, and
- b) The impairment has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.

At Hanham Woods Academy we are committed to providing a supportive learning environment in which all children can learn and become successful. We ask parents and carers about the nature of their children’s needs during the admission process and take all needs into account when planning activities.

### Physical Environment

Disabled students can access the majority of the school. This does not affect their ability to access the curriculum. There are disabled toilets in the Reception area, Maths block, Sports Hall and the Resource Base. There are shower facilities in the reception area and the Resource Base.

### Curriculum

Disabled students have access to all parts of the curriculum which is delivered through Quality First Teaching. Some students may have an adapted timetable or take part in an intervention programme to meet their specific needs. Where appropriate, alternative accreditation, for example through ASDAN or Entry level courses is available. Depending on the student’s needs, reasonable adjustments are made to the PE curriculum. For example additional adult support or an adaptation of PE activities.

Disabled students participate in extracurricular activities.

### Access

The Academy buildings are arranged in subject blocks and for the most part are on one floor.

There is disabled parking at the front of the school. All entrances are flat or ramped, classroom blocks have wide doors fitted for wheelchair access. The main entrance has a secure reception area. The reception desk is accessible to wheelchair users. The school has internal emergency signage and escape routes are clearly marked. Access to the Fire Assembly Point is flat.